

# + Community Researcher



## + Community Researcher

Location: Montreal, Quebec (Hybrid/Flexible)

Type: Part-time, Contract

Pay: Salary contract

## + About Hike MTL

At Hike MTL, we're changing the face of leadership outdoors by offering transformative experiences designed to empower and destigmatize BIPOC and marginalized communities. Our activities range from group excursions in nature to educational workshops on environmental conservation.

## + Role Overview

Hike MTL seeks a dynamic Community Researcher to spearhead our research initiatives aimed at enhancing our programs and supporting our advocacy efforts. This role is central to our mission, focusing on understanding community needs, evaluating program effectiveness, and guiding our strategic direction with evidence-based insights. As a Community Researcher, you will engage deeply with our community, conduct impactful research, and translate findings into actionable strategies and policies.

## + Qualifications:

- Proven experience in community-based research, with a strong foundation in qualitative and quantitative methods.
- Excellent analytical, writing, and communication skills.
- Demonstrated ability to translate research findings into strategic recommendations and practical actions.
- Passion for social justice, environmental conservation, and community empowerment.
- Experience in program evaluation, policy analysis, and grant writing highly desirable.
- Bachelor's or Master's degree in social sciences, environmental studies, public health, or related fields.
- Ability to work both independently and collaboratively in a dynamic, mission-driven environment.

## + Responsibilities:

# Details:

<b>Data Collection and Analysis:</b>	<ul style="list-style-type: none"><li>● Design and implement surveys and interviews to collect meaningful data from participants and community members.</li><li>● Conduct thorough data mining and analysis to uncover trends and insights related to outdoor education's impact on BIPOC communities.</li><li>● Evaluate existing programs, identifying successes and areas for improvement to amplify impact.</li></ul>
<b>Research Projects:</b>	<ul style="list-style-type: none"><li>● Lead issue-based research projects, focusing on areas critical to our mission such as accessibility to outdoor spaces, mental health benefits of outdoor activities, and environmental conservation.</li><li>● Analyze policies affecting our community's access to outdoor activities, advocating for inclusive and equitable outdoor spaces.</li><li>● Perform community asset mapping to leverage local strengths in program development.</li></ul>
<b>Advocacy and Strategy Development:</b>	<ul style="list-style-type: none"><li>● Utilize research findings to inform and enhance Hike MTL's strategic planning, programming, and advocacy.</li><li>● Develop policy recommendations to promote access and inclusivity in outdoor education and recreation.</li><li>● Support grant writing and fundraising efforts with compelling data and insights.</li></ul>
<b>Communication and Outreach:</b>	<ul style="list-style-type: none"><li>● Prepare detailed reports and presentations to share findings with a broad range of stakeholders.</li><li>● Lead community engagement initiatives to disseminate research findings and gather community feedback.</li><li>● Create educational materials to raise awareness about the importance of inclusive outdoor access and conservation.</li></ul>
<b>Capacity Building:</b>	<ul style="list-style-type: none"><li>● Conduct training sessions and workshops to enhance the research capabilities of our team and community members</li><li>● Supervise and mentor research volunteers or interns, fostering a collaborative and learning-focused environment.</li></ul>
<b>Collaboration and Partnership:</b>	<ul style="list-style-type: none"><li>● Forge partnerships with academic institutions, NGOs, and community groups to strengthen our research and amplify our impact.</li><li>● Participate in and contribute to networks and coalitions relevant to our mission and objectives.</li></ul>